
Accountancy – Led by organisations including Baker Tilly, BDO, Costain, Dains, Deloitte, Government Finance Profession, Ernst & Young, Flemmings, Grant Thornton, Hall and Woodhouse, Harvey & Son, Hazlewoods LLP, Health Education East of England, Kingston Smith, KPMG, Lentells Chartered Accountants, London Borough of Barking and Dagenham, NHS Employers, PwC, Solid State Solutions and Warrington and Halton Hospital NHS Foundation Trust with the Association of Accounting Technicians (AAT), Association of Chartered Certified Accountants (ACCA), Chartered Institute of Management Accountants (CIMA), Chartered Institute of Public Finance and Accountancy (CIPFA) and the Institute of Chartered Accountants in England and Wales (ICAEW).


Actuarial – Led by organisations including Aon Hewitt, Barnett Waddingham, Grant Thornton, KPMG, Mercer, Munich Re, PwC and RSA with the Institute and Faculty of Actuaries.

Adult Care – Led by organisations including Barchester Healthcare, Caretech Community Services, Creative Support, Hand in Hands, Hendra Health Care (Ludlow), Hertfordshire County Council, Housing and Care 21, Oxfordshire County Council, Progressive Care, Surrey County Council, West England Centre for Inclusive Living, Woodford Homecare.

Advanced Manufacturing and Engineering – Led by organisations including GKN, Rolls Royce, Selex ES, GTA, Airbus, BAE Systems, Training 200Ltd, Semta

Aerospace (Phase 1) – Led by organisations including Airbus, Ministry of Defence, BAE Systems, GKN Aerospace, the Institution of Engineering and Technology, Magellan Aerospace UK Ltd, Marshall Aerospace and Defence Group, MSM Aerospace Fabricators, Rolls-Royce, the Institute of Mechanical Engineers, GTA England, the National Federation of Engineering Centres and the Royal Aeronautical Society.


**Arboriculture** – Led by organisations including Arboriculture Association, Bartlett Tree Experts, Beechwood Countryside, Ian Trueman Specialist Tree Services, Ringrose Tree Services, Tree Maintenance, Oakdale NE Ltd, TreeWorks (West Wales) Ltd, Central Tree Services Ltd, Hi-Line

**Automotive (Phase 1)** – Led by organisations including BMW Group UK, EEF, Ford, GTA England, the Institution of Mechanical Engineers, Jaguar Land Rover, NFEC, Siemens, Toyota. Manufacturing UK and Vauxhall Motors. This has developed the standards for Mechatronics Maintenance Technician, Control /Technical Support Engineer, Electrical /Electronic Technical Support Engineer, Manufacturing Engineer, Product Design and Development Engineer, Product Design and Development Technician.

**Automotive (Phase 3)** – Led by organisations including Jaguar Land Rover, Pektron, Gestamp Tallent, George Utz, BMW, Nissan, Diam, EEF, Futaba, GTMA, Unipress, Calsonic, Lear, Faurecia, Plastics Omnium.

**Automotive Retail (Phase 2)** – Led by organisations including Jaguar Land Rover, Mercedes-Benz, BMW, Honda, VW Group (Volkswagen Passenger Cars, Audi, SEAT, Skoda and Volkswagen Commercial Vehicles), Stratstone Group, Arnold Clark Group, Cavalier garages, Quality Car Service, Jim Steele Garages, Retail Motor Industry Federation (RMIF) and the Institute of the Motor Industry (IMI).

**Automotive Retail (Phase 3)** – Led by organisations including Jaguar Land Rover, Mercedes-Benz UK Ltd, BMW, Stratstone Group, Ford Motor Company, Cavalier Garages, VW Group, Jim Steel Garages, Retail Motor Industry Federation.


**Asbestos** - Led by organisations including Thames Laboratories, Bradley Environmental, Riverside Environmental, Clearwater Environmental, AEC Ltd, Environmental Essentials, Eton Environmental, ABP, Redhill Analysts, Life Environmental, Acorn Analytical Services, Quantum Compliance, PA Group, Delta Services Ltd, Safe Strip UK, Concept Asbestos, Premier Asbestos,
Hertel UK Ltd, Rainham Industrial Services Ltd, Zeras Industries, ARD Industrial Services, Complete Asbestos Removal Services, A1 Environmental Services Ltd.


Automotive Testing - Led by organisations including JLR, Toyota, BMW, Vauxhalls, Ford, Nissan, I Mech, EJCB, GTA England, EEF, NFEC.


Aviation (Phase 4) – Led by organisations including London Heathrow Airport, Swissport UK, RNAS, London City Airport, Bristow Group, Royal Air Force, Menzies Aviation, Army Air Corps, Royal Artillery, Royal Logistics Corps, Edinburgh Airport.

Bespoke tailoring – Led by organizations including Henry Poole, H. Huntsman, Dege and Skinner, Gieves and Hawkes, Chittleborough and Morgan, Norton and sons, Welsh and Jeffries, Richard Anderson, Meyer and Mortimer, Kathryn Sargent, Davies & Son, Lutwyche and Welsh & Jeffries

Bid and proposal - Lloyds Bank, APMP UK (professional body), Aviva, Allied Healthcare, Sierra Support Services Group, NG Bailey, Pick Everard, Rhead Group Limited, Canon Europe Ltd, Vodafone, DHL International (UK) Ltd, Computacenter.

Biotechnology – Led by organisations including Kings College London, Imperial College, The Brabraham Institute, University of Manchester, Institute of animal technology, Francis Crick Institute, University of Leicester, Harlan Laboratories Ltd, University College London.


Building Services Design Engineer - Led by organisations including Troup Bywaters + Anders, AECOM, Arup, Atkins, CH2M, CIBSE, Clancy Consulting, Jacobs Engineering, Mott MacDonald, Ruskin Air Management, Waterman Group, VES Andover Ltd, Sanha UK Ltd, Frese Ltd.


Business Improvement - This will be led by organisations including Wincanton, Neida, Pattonair, Agusta Westland, Morson Technical Services, Ferranti, Porvair, Curtiss Wright, Cosworth, Environcom.

Business Innovation & Growth - This will be led by organisations Nielsen, Zeta Specialist Lighting, Peter Jones Foundation, The Business Café, L-3 TRL Technology, Virtual PA Co, Perkier Foods Ltd, Facebook, Grant Thornton, State of Ambition.

Butchery (Phase 2) – Led by organisations including ABP, Aubrey Allen, Bernard Matthews, Faccenda, Fairfax Meadow, J. W. Mettrick and Sons Ltd, John Taylor and Son Ltd, Morrisons, Tulip and Walter Smith Fine Foods.


Butchery (Phase 4) – Led by organisations including ABP, Aubrey Allen, Bernard Matthews, Faccenda, Fairfax Meadow, J. W. Mettrick and Sons Ltd, John Taylor and Son Ltd, Morrisons, Tulip, Walter Smith Fine Foods


Children, Young People & Families - Appletree School, Suffolk County Council, Lancashire County Council, Hants CC, West Berks Council, Kirklees Council, Derbyshire County Council, Harmony Services, Meadows Care, Acorn Homes, Progressive Care, Early Intervention and Family Support Network Group, Early Years Trailblazer Group, Access Community Trust, Percy Hedley Foundation, Anglia Care Trust, Beacon Counselling, Bedford Borough Council,
Birmingham City Council, Blackburn with Darwen Council, Blackpool Council (unitary), Bolton Council, Bracknell-Forest Council, Burnley Borough Council, Caldecott Foundation, Cambridgeshire County Council (and potentially Northampton through shared workforce), Central Bedfordshire Council, Central Manchester University Hospitals NHS Foundation Trust, Cheshire East Council, Cheshire West & Chester, Chorley Borough Council, Community Action Suffolk, Coventry City Council, Cumbria County Council, Doncaster Children’s Services Trust, Dudley MBC, East Riding County Council, Essex County Council, Gloucestershire County Council, Hampshire County Council, Hartlepool Council, Health Education North West, Herefordshire Council, Lancashire County Council, Leeds City Council, Luton Borough Council, Manchester City Council, Mersey Care NHS Trust, Middlesbrough Council, Moonreach, Norfolk and Suffolk Workforce Partnership Group, Norfolk County Council, North Yorkshire County Council, Northumberland County Council and Northumberland Healthcare Trust, Oracle Care, Oxfordshire County Council, Pure Innovations, Pure insights, Royal Borough of Windsor and Maidenhead, Redcar and Cleveland Council, Salford Royal NHS Foundation Trust, Sandwell MBC, Shropshire Council, Solihull MBC, South Tyneside Council, Southend-on-Sea Borough Council, Staffordshire County Council, Stockport Metropolitan Borough Council, Stoke on Trent City Council, Suffolk Young People’s Health Project, Sunderland City Council, Telford and Wrekin Council, Thurrock Council, Walsall MBC, Warwickshire County Council, Wolverhampton City Council, Worcestershire County Council, YMCA Suffolk, York City Council, Association of Directors of Children’s Services (ADCS), Local Government Association, Skills for Care, Yorks and Humber CS Workforce Leads Group, Yorks and Humber Regional LGA, University Campus Suffolk, Vic Citarella.


Civil Service (Commercial) – Led by organisations including Crown Commercial Service, Department for Work & Pensions, DEFRA, Scottish Government, Department for Transport, Department of Health, Department for Education, Ministry of Defence, Civil Service Learning, Civil Service Resourcing, Chartered Institute of Purchasing and Supply. This will develop the standard for a Commercial Professional.

Community Arts Co-Ordinator – Led by organisations including Royal Liverpool Philharmonic, Kinetica People, Collage Arts/ECLN, London Transport Museum, More Music, Ambassador Theatre Group, South Bank Centre, Opera North, People Dancing: the foundation for community dance, Lyric Hammersmith


Community Sport – Led by organisations including Street Games, Salford Community Leisure, Active Essex, Chorley Borough Council, Places for People Leisure, Manchester City Council, Wigan Leisure Trust, City of Stoke on Trent, Leicester City Council, Newcastle City Council, Communities United Project - Yorkshire, Derbyshire Sporting Futures, Birmingham City Council, Active Nation.

Construction (Phase 2) – Balfour Beatty’s Employer Ownership of Skills Pilot has also produced two new Apprenticeship Standards: Highway Electrician / Service Operative and Construction Technician. Construction Technician - The Construction Technician standard covers roles in construction site supervision, site engineering, building services engineering, quantity surveying and design co-ordination. It is supported by CIAT, CIBSE, CIOB, CMI, MPQC, ICE, RICS and an employer/industry consortium that includes Aggregate Industries, BAM Construct, Byrne Brothers, Carillion, C J Bayliss, Clugston, ConnectPlus, Costain, Galliford Try, Hind Joiners, Interserve, Kennford Tarmacadum, Kier, KM Decorating, Lovell, Morgan Sindall, NG Bailey, Road Maintenance Services, Seddon, Skanska, SWH, Volkerwessels and Willmott Dixon.

Highways Electrical/Service Operative – Balfour Beatty have another industry/employer consortium supporting this standard which includes AK Lighting & Signs, Amey, Anderson & Heeley Ltd, Balfour Beatty, Bouygues Energies & Services, Cable Test Limited, Carillion, CG Group Ltd, Connect Plus, E-on, Electrical Testing, G M Briton (Public Works) Ltd, Herefordshire Council, the Highway Electrical Association, Imtech, Interserve, Kennford Tarmacadum Ltd, SSE Contracting, South West Highways Ltd, VolkerWessels together with the Civil Engineering Contractors Association, Chartered Management Institute, Highway Electrical Association, The Institution of Engineering & Technology and Herefordshire Council.


Constructional steelwork – Led by organisations including Leach Structural Steel Ltd, Billington Structures Ltd, BHC Ltd, Adey Steel Ltd, Elland Steel Ltd, Reid Steel Ltd, W Hare Ltd, Bourne Construction Ltd, W Haley Engineering Ltd, Nusteel Structures Ltd, H Young Structures Ltd, Shipley Structures Ltd, Builders Beams, Caunton Engineering Ltd.


Construction & Engineering IT Systems – Led by organisations including Ove Arup and Partners Ltd, WSP UK Ltd, NG Bailey, Balfour Beatty UK, Severn Trent plc, IRM plc, Cube
Controls Ltd & Cube 2, First Base Technologies LLP, PA Consulting, Engineering Construction Strategies Ltd, Bodvoc Ltd.

**Conveyancing (Phase 2)** – Led by organisations including Countrywide Conveyancing Services, Convey Law, Conveyancing Direct, Dezrezlegal, enact, Total Conveyancing Services, premierpropertylawyers, myhomemove Ltd and Specialist Property Lawyers with the Council for Licensed Conveyancers (CLC).


Conveyancing (Probate) (Phase 4) - Led by organisations including Conveyancing Experts, DC Law, Gooddard Dunbar & Associates Ltd, Goodwills Legal services, Irwin Mitchell, Kings Court trust, Michelmores, Stratega Law, Withy King.

**Courier Services** – Led by organisations including Delivered, Bibby, TNT UK, Point to Point, Rush Couriers, Royal Mail Courier Services Ltd, CitySprint, GLH, City Link, Swift Group, Hermes, DX.


**Creative Industries** – Led by organisations including Creative Skillset, Shoot Media, Seven, Resource Productions, DANDAD, Head London, CDI Print Yorkshire, British Print Industries Federation, BIMA, Big Group, Amaze, AMVBBDO, All Spring Media, Sequence, nBauer Media

**Creative Venues** – Led by organisations including Ambassador Theatre Group, White Light, Glyndebourne Productions, Really Useful Group, English National Opera, Quartermaster Film Studios, The Fairfield Halls, Croydon, Royal Opera House, South Bank Centre, Stage Technologies, The Backstage Centre, National Theatre, Panalux, Creative England, University of the Arts London, BECTU, Association of British Theatre Technicians, Creative England.

**Customer Service** – Led by organisations including Boots UK, Institute of Customer Service, Accelerator Solutions Ltd, Berkeley Homes Ltd, British Polythene Ltd (t/a bpi.recycled products), British Council, British Gas Services Ltd, BT plc, Carillion plc, E.ON UK Ltd, Northern Powergrid, Osborne Property Services Ltd and Superdrug Stores plc.


**Dental Health (Phase 2)** – Led by organisations including Genix Healthcare, 211 Dental – Ravi Rattan, 543 Dental, Bupa Dental Services, Den Dental, Integrated Dental Holdings (IDH), Oasis Healthcare, Rodericks Dental, Smile Care Group, Smile Impressions Ltd, Association of Dental Groups, Aesthetic Dental Laboratory, Acadent Dental Laboratory, CosTech Elite, Knight Dental
Design, Optimum Dental Laboratories, PDS Dental Laboratory Leeds Ltd, S4S Dental Laboratory, SB Dental Laboratory Limited, Sparkle Dental Labs Ltd, Dental Technologists’ Association, Kings College Hospital NHS Foundation Trust.

**Dental Healthcare (Phase 3)** – Led by organisations including Genix Healthcare, 211 Dental, 543 Dental Care Centre Ltd, Azam & Associates Healthcare Ltd, Bupa Dental Services, Den Dental Group Practices Ltd, Integrated Dental Holdings, Oasis Healthcare Ltd, Rodericks Dental, Smile Care Group, Acodent Dental Laboratory, Aesthetic Dental Laboratory, BREMUNDENT Premier (Bristol) Ltd, CosTech Elite, Knight Dental Design, Optimum Dental Laboratories, PDS Dental Laboratory, A S Harrison Lab Ltd, S4S (UK) Ltd, Sparkle Dental Labs.

**Digital Industries (Phase 1)** – Led by organisations including IBM, Accenture, BA, BT, Capgemini, Cisco, Fujitsu, HP, John Lewis, Lloyds, Microsoft, NCA, The Royal Signals, Telefonica, The Test Factory, Virgin Media, Visa and BCS - Chartered Institute of IT.

**Digital Industries (Phase 2)** - Led by four specialist working groups and including organisations such as IBM, Capgemini, Microsoft, Cisco, BT, HP, The Royal Signals, Lowe and Partners, QinetiQ, Weboon, 4Ps Marketing, Fujitsu, Accenture, Atos, CGI, Visa, Contentive, Thales, Ticket Master, NCA and Virgin Media have developed standards for Software Tester, Digital Marketer, Cyber Intusion Analyst and Digital Media Technology Practitioner.


**Early Years (Phase 2)** – Led by organisations including The Hadland Group (including Tops Day Nurseries), Pre-School Learning Alliance, National Day Nursery Association, Puffins of Exeter, Sheffield Children’s Centre, Busy Bees Nurseries, Blois Meadow Day Nursery, Bertram Day Nurseries, Bright Horizons and Jancett Childcare.


**Earth Sciences & Geology** – Led by organisations including Hanson, Myers Group, Francis Flower, HSE, Breedon Aggregates, Hargreaves Production Service Mining, Aggregate Industries, EPC-UK, United Asphalt Limited, University of Derby, Institute of Quarrying, BAM Ritchies, Frimstone, Day Group, Hope Construction Materials, Finning UK Ltd, MPQC, Wolf Minerals and British Gypsum.

**Earth Sciences & Geology (Phase 4)** – Led by organisations including Myers Group, Francis Flower, Health & Safety, Executive, Breedon Aggregates, Hargreaves Production, Surface
Mining, Aggregate Industries, EPC-UK, United Asphalt Limited, University Of Derby, Institute of Quarrying, BAM Ritchies, Frimstone, Day Group, Hope Construction, Materials, Finning UK Ltd and MPQC.


**Electrical and Electronic Appliances** – including Indesit (Hotpoint), Samsung, BSH Home Appliances Ltd, Fisher Paykel, R.S.L., Genserve, H&H Video & TV, DBS York Ltd, Know How, Borsch Elect, Electrolux, and Service-Line.


**Electrotechnical** – Led by organisations including the Institution of Engineering and Technology, Balfour Beatty, Barlows Electrical, Daly Limited, Darke & Taylor Ltd, the Joint Industry Board for the Electrical Contracting Industry, National Grid, UPM Shotton Paper and SJD Associates Ltd.


Engineering Project Controller - Led by organisations including Costain, Aker Solutions, AMEC Foster Wheeler, Bechtel, Cavendish Nuclear, CB&I, Doosan, KBR, Magnox, Petrofac Engineering Ltd, Laker Vent, ECITB, The Association of Cost Engineers, Association for Project Management (APM), European Construction Institute (ECI), National Skills Academy Nuclear (NSAN), Global Alliance for Project Performance Standards (GAPPS), University of Manchester (School of Mechanical, Aerospace and Civil Engineering), University of Leeds, Loughborough University, Monitor M-power, 20|20 Business Insight, Sunbeam Management Solutions.


Shadwell Estate Company, Sheepcoat Equestrian Services Spring Farm/Di Lampard
Equestrian, Summerhouse, Tall Trees Racing Ltd, The Donley Sanctuary, The Horse Trust, The
Talland School of Equitation, The Thoroughbred Rehabilitation Centre, Tim Easterby Racing,
Tony Coyle Racing, Tracey Newman Equestrian Training, Wellington Riding School, World
Horse Welfare, The Association of British Riding Schools (ABRS), The British Equestrian
Federation (BEF), The British Groom Association (BGA), The British Horseracing Authority
(BHA), The British Horse Society.

Events industry – Led by organisations including Zibrant Live, AYMTM, Jack Morton, GPJ,
TRO, Grass Roots, Logistik, DRP, MCI, First Protocol, Smyle, Concerto, BI Worldwide, Adding
Value, Absolute Corporate Events, Freeman XP, Touch Associates, Nteractive Services &
Events, Wedgewood, Connection Crew, Gallowglass, Stagestruck, Off to Work (Staffing
Agency), Wise Productions, RLC, Lodestar, Shelton Fleming, C&IT, UKTI, London and Partners,
EVCOM, ISIS UK, MPI, Event Marketing Association, BVEP, M&IT, Sarah Wright Consulting,
Ashdown Academy, Concise Media, Holts Group, and Reed in Partnership.

Farriery – Led by organisations including Cliff Barnes AWCF Farrier, Red Rose Farriers, Abbey
Bunyaard Farrier & Forge Ltd, JYG Farriery Ltd, Abbey Hardy DipWcf, Warwickshire College,
Sandpitt Forge, Equine Foot Care Ltd, O’Shaughnessy Farriery, Herford & Ludlow College, The
Farriery Centre, Dassett Forge Farriery Ltd, Mark Watson Farriey, and Myerscough College.

Fashion – Led by organisations including Roksanda, Tom Lipop, Matthew Miller, Lee Roach,
Richard James, OSMAN, Christopher Raeburn, Lou Dalton, Burberry, Marios Schwab, Mulberry,
Jonathan Saunders, Marios Schwab Ltd, Jonathan Saunders Ltd, Jasper Conran Ltd

Fencing and Temporary Traffic Management - Led by organisations including Aone+, Newton
& Frost Ltd, J Roocroft & Sons Ltd, Littlewood Fencing Ltd, Metalwood Fencing Ltd, Binns
Fencing Ltd, ATM Ltd, J B Corrie Ltd, Sir Robert McAlpine, Pass & Co, Colas , JAEA
Enterprises, H W Martin Safety Fencing, Carl Saunders Fencing, Bettermix, Saferoad VRS, HW
Martin (Traffic Management) Ltd, Beaumont Traffic Management, Swords Traffic Management,
Colas Traffic Management, Lafarge Tarmac Highways Services, Chevron Traffic Management,
Highway Traffic Management, Premier Traffic Management, Direct Traffic Management,
Highwaycare Ltd.

Financial Services (Phase 1) – Led by organisations including Barclays, Sesame Bankhall
Group and Capita. Barclays, HSBC, Lloyds, RBS and Santander have developed the standard
for a Relationship Manager (Banking), and Financial, Openwork, Sesame, Bankhall Group,
Simply Biz and Tenet, with input from SMEs.

Financial Services (Phase 3) – Led by organisations including Barclays, Cambridge Building
Society, HSBC, Leeds Building Society, Lloyds Banking Group, Nationwide Building Society,
RBS, Santander, TSB Bank, Virgin Money.

Financial Services (Phase 4) – Led by organisations including BT plc, Informa UK Ltd, EDF
Energy, WSP Mgt Services Ltd, Ford Retail, Geopost, Freeths LLP, Rolls Royce, Anixter Ltd,
Ingram Micro UK Ltd, Lee Baron Ltd (SME), JBC Ltd, Chartered Institute of Credit Management
(ICM), Barclays, Lloyds, Santander, HSBC, Nationwide, Leeds Building Society, Skipton Building
Society, Openwork, Sesame Bankhall Group, Simply Biz Mortgages, Mortgage Advice Bureau,
The Right Equity Release.

Fire Emergency and Security Systems – Led by organisations including Abel Alarm Co Ltd,
Christie Alarm, AAI Security, CSL, Kings Security, Chubb Fire & Security, Secom,
Amalagamated Ltd, Wessex Fire and Security, Banham, BDS Fire, Pointer Ltd and Stanley Security Solutions


**Food and Drink Manufacturing (Phase 2)** – Led by organisations including Arla Foods (UK), Dairy Crest, First Milk, Fosters Bakery, Haribo, the Institution of Engineering and Technology, the Institution of Mechanical Engineers, Mars, McCain Foods (GB) Ltd, Mondelez International, Müller Dairy, Nestlé UK, Premier Foods, Thornton's PLC and Unilever UK.


**Forestry** - Led by organisations including Acorn Environmental Management Group, Confor, Duchy of Cornwall, Euroforest, Forest Enterprise, Forestry Commission England, Fountains Forestry & Utilities, Institute of Chartered Foresters, Lockhart Garratt, Royal Forestry Society, Say it with wood, TEP, Tilhill Forestry


**Funeral Arranging** – Led by organisations including Hunnaball Family Funeral Group, J. Stamp and Sons, Barry Pritchard Funeral Services, Bristol Funeral Directors, The Cooperative Funeralcare, Ian Hazel Funerals Ltd, C.P.J. Field & Co. Ltd, Crane and Mallon Funeral Service,
H & HJ Huteson & Sons, Barton upon Humber, Philip Blatchly & Son, Eastwood and District Funeral Service.


**Gamekeeping** - Led by organisations including Weardale Estates Ltd., Wemmergill Estates LLP., Swinithwaite, Ashwicken & Snailsden, Barningham & Holgate, Wheeldale & Goathland, Ripley Castle, West Woodhay, Cotherstone, Bereleigh, Knarsdale, Bransdale & Snilesworth, Garrigill, Bleasdale, Stean & Scar, Westerdale & Rosedale, Walshaw Moor


Groundsmanship – Led by organisations including The Institute of Groundsmanship, Bournemouth Borough Council, Calne Town Cheltenham Racecourse, Chippenham Huntingdonshire District Leeds Cricket Football and Athletics Club, Merchant Taylors School, Sports Ground Services, Hurlingham University Warwick, Arena Racing Company, Leicester Grammar Parkwood Holdings Ltd, Tottenham Hotspur West Warwickshire Club

Hair and Beauty – Led by organisations including Richard Ward Hair and Metrospa, Urban Retreat, Regis UK, SAKS, Toni & Guy, Philosophy Hairdressing, UR Beautiful Ltd, Fusion Hair & Beauty, Rogers of Chell Barber Shops, Phaze 1 Hair and Nail and Beauty Lounge Ltd, That Nail Place, Armonia, RG Hairdressing, Alan D Hairdressing, Andrew Collinge, Lady PJ Hairdressing, Rubies Hairdressing, The Master Barber Shop

Healthcare - Led by organisations including Barchester Healthcare, Care City, Derby Hospitals NHS Foundation Trust, Hampshire Hospitals NHS Foundation Trust, Help the Hospices, Homerton University Hospital NHS Foundation Trust, Ipswich Hospital NHS Trust, James Paget University Hospitals NHS Foundation Trust, Kings College NHS Foundation Trust, Lincolnshire Partnership Foundation NHS Trust, Mid Essex Hospitals NHS Trust, Ministry of Defence (MoD), Norfolk & Suffolk NHS Foundation Trust, North Bristol NHS Trust, Poole Hospital NHS Trust, Queen Elizabeth Hospital at university Hospitals Birmingham NHS Foundation Trust, Royal Free London NHS Foundation Trust, Solent NHS Trust, South Devon Healthcare NHS Foundation Trust in conjunction with Torbay & Southern Devon Care Trust, Southend University Hospital, Southern Health NHS Foundation Trust, St Barnabas Lincolnshire, The Newcastle upon Tyne Hospitals NHS Foundation Trust, The Royal Devon & Exeter NHS Foundation Trust, United Lincolnshire Hospitals NHS Trust, University College London Hospital NHS Foundation Trust, University, Hospital Southampton NHS FT, University Hospitals of Leicester NHS Trust, Walsall Hospitals NHS Trust, Yeovil District Hospital NHS Foundation Trust.

Healthcare Science – led by organisations including Health Education England, Newcastle upon Tyne Hospitals NHS Trust, Sheffield Teaching Hospital NHS Foundation Trust, NHS Blood and Transplant, Newcastle Centre, Gloucestershire Hospitals Foundation NHS Trust, The Royal Marsden NHS Foundation Trust, Western Sussex Hospitals Foundation Trust, Public Health England, Pubic Health Laboratory (Bristol), Sherwood Forest Hospitals NHS Foundation Trust, West Hertfordshire Hospitals NHS Trust, Cardiff and Vale University Health Board, University Hospital of Wales, Doncaster and Bassetlaw Hospitals NHS Foundation Trust, Royal Cornwall Hospital, East Kent NHS Foundation Trust, Viapath – (Serco, Guy's and St Thomas' and King's College Hospital), Institute of Decontamination Sciences, Academy for Healthcare Science, Association of Health Professions in Ophthalmology (AHPO)


Historic Environment – Led by Organisations including English Heritage, Atkins, URS, Mott Mcdonald, Arup, Cotswold Archaeological Trust, York Archaeological Trust, National Parks UK, AB Heritage, MOLA (Museum of London Archaeology), Oxford Archaeology Archaeology, South East Council for British Archaeology

Horticulture & Tree Work- Led by organisations including Ducky of Cornwall, Fountains Forestry & Utilities, UPM TilHill, Say it with Wood, Euroforest, Forest Enterprise, Forest Services, Acorn Environmental Management Group, Abberton Rural Training, Lockhart Garratt, Bartlett Tree Experts, Beechwood Trees, Central Tree Services Ltd, West Coast Network Services, Ian Trueman Specialist Tree Services, KJ Thulborn, Oakdale NE Ltd, Ringrose Tree Services, Tree


**Hospitality & Travel (Phase 3)** - Led by organisations including Hilton Worldwide, The Spirit Pub Company, Compass Group UK&I, Brown’sword Hotels, BaxterStorey, McDonald’s UK, Bartlett Mitchell Ltd, Whitbread, Sodexo UK, Tragus Group, SSP, Mitchells and Butler, KFC UK, Institute of Hospitality, Royal Academy of Culinary Arts, ABTA, British Institute of Innkeeping, People 1st. This will develop the standards for Commis Chef, Chef de Partie, Hospitality Team Member.

**Housing (Phase 2)** - Led by organisations including Aspire Group, Amicus Horizon, Affinity Sutton, Coast and Country Housing, Futures Housing Group, Guinness Housing Partnership, New Charter Housing Trust Group, The Community Housing Group, Yarlington Housing Group, Chartered Institute of Housing and National Housing Federation.


**Housing Management (Phase 3)** - Led by organisations including Affinity Sutton, B3 Living, Coast & Country, Crosby Housing Association, Family Mosaic, Guinness Housing Partnership, Innisfree Housing Association, New Charter Housing Trust Group, Your Housing Group, Yarlington Housing Group.


**Insurance** - Led by organisations including Aon, Aviva, AXA, Barbican Insurance Group, Bluefin Group, Chaucer, Covea, Lloyd’s, RSA and Willis with the Association of British Insurers (ABI), British Insurance Brokers Association (BIBA), and Chartered Insurance Institute (CII).


**Land-based Engineering** - Led by organisations including CLAAS UK Ltd, Toro, Kubota (UK), AGCO Ltd, Ransomes Jacobson, John Deere, Case New Holland, Agricultural Engineers Association (AEA), British Agricultural and Garden Machinery Association (BAGMA) and Institute of Agricultural Engineers (IAgrE).

**Law** - Led by organisations including Addleshaw Goddard, Barclays, Browne Jacobson, Burges Salmon, Clyde and Co, DAC Beachcroft, Dentons, DWF, Eversheds, Gateley LLP, Kennedys Law, Lewis Silkin, Mayer Brown, Olswang, Pannone LLP, The Royal Bank of Scotland (RBS), Simmons & Simmons, Stephenson Harwood, Thomas Eggar and Withers with the Chartered Institute of Legal Executives (CiLEX), the Law Society and the Solicitors Regulation Authority (SRA).

**Life Sciences & Industrial Sciences** - Led by organisations including Actavis, Aesica Pharmaceuticals, Astra Zeneca, BCM, Essar, Fujifilm Diosynth Biotechnologies, GSK, Ineos, Lotte Chemical UK, Lucite, Medimmune, Pfizer, SABIC UK Petrochemicals, Sellafield, Sembcorp, Seralab, Synergy Outsourcing, Victrex, RSC, IChemE, SB.


**Live Events Technician** – Led by organisations including PRG UK LTD, Wigwam Acoustics, HSL Group, Entec Sound & Light, Skan PA, Fineline Lighting, Hawthorn, LS Live, Britannia Row Productions, Adlib solutions, XL Video, Nitelites, Neg Earth Lighting


**Military** – Led by the MoD

**Management Consultancy** - Led by organisations including PwC, Deloitte, KPMG, BAE Systems Applied Intelligence, EY, Stanninghouse Consulting Ltd, CapGemini, Roth Observatory International, JIP Rooke Ltd, Red Quadrant, IBM.

Maritime - Led by organisations including DFDS Seaways, Carnival UK, Holyhead Towing, James Fisher (Shipping Services) Ltd, P&O Ferries, Princess Cruises, Royal Fleet Auxiliary and the Royal Navy.


Maritime Ratings - Led by organisations including DFDS Seaways, Babcock International, Carnival, Holyhead Towing, James Fisher (Shipping Services), P&O Ferries, Princess Cruises, Royal Fleet Auxiliary, Royal Navy, Svitzer.


Nuclear (Phase 4) - Led by organisations including Sellafield Ltd, Ministry of Defence, Nuclear Decommissioning Authority, Magnox Ltd & Research Sits Restoration Low Level Waste

Nuclear (operative) - Led by organisations including Sellafield Ltd, National Skills Academy for Nuclear, Magnox Ltd, EDF Energy, Westinghouse Springfields Fuels Ltd, LLW Repository Ltd, Nuvia, Nuclear Institute, Cogent Skills, Amec Foster Wheeler, Cavendish Nuclear

Ophthalmology - Led by organisations including Moorfields Eye Hospital, East and North Hertfordshire NHS Trust, East Kent Hospitals University NHS Foundation Trust, Kingston Hospital NHS Foundation Trust, Brighton & Sussex University Hospitals, University Hospital Southampton, East Sussex Hospitals NHS Trust, Queen Elizabeth Hospital Foundation Trust, Aintree University Hospital NHS Foundation Trust, Salisbury District Hospital, Luton & Dunstable Hospital, Hull and East Yorkshire Eye Hospital.


Physical Activity - Led by organisations including Carlisle leisure, David Lloyd Leisure, ESPH, Everyone Active, Fitness First, Greenwich Leisure Ltd, Hilton, Jubilee Hall Trust, Nottingham City Council, Nuffield Health & Fitness, Parkwood Places for People Virgin LA 1610 1Life. Health, 1Life, Express.


Port Operations & Supply Chain - Led by organisations including Port of Tilbury, DHL, Port Safety & Skills, Port of Blyth, DP World Southampton, ABP, ABP, The Bristol Port Company, Harwich Haven Authority, HDS Group, Ixion Holding, ARU, LAEE, Port of Shoreham, DP World London Gateway, Maritime Skills Alliance, Ministry of Defence, RTITB, CILT. This will develop the standards for a Port Operative, Port Plant Machinery Operator, Port Crane Operator, and International Supply Chain Manager, Nagel Langdons Ltd, Wincanton, Kuehne + Nagel Ltd, John Lewis, XPO Logistics, SJ Bargh Ltd, Sainbury’s Supermarkets Ltd, Warburtons Ltd, Pickfords Removals, Universal Commercial Relocation Ltd, Fox Group (Moving and Storing) Ltd, Harrow Green, GB Liners Ltd, PD Ports

Facilities Management / Property Services (Phase 2) - Led by organisations including Barchester Healthcare, Mitie, Carillion PLC, Interserve PLC and Hilton Worldwide.

Facilities Management / Property Services (Phase 3) - Led by organisations including Barchester Healthcare, Carillion PLC, Mitie, Hilton Worldwide, Interserve PLC, Royal Masonic Benevolent Institution (RMBI), Milford Care, Wyndthorpe Gardens Care Home, The Wiverty Association, Leonard Cheshire Disability, Community Integrated Care, MHS, Rethink Mental Illness, Sister Dora Care Home, Voyage Care, Brikdale Homes UK Ltd, Completelink Ltd, CRI, Avery Healthcare, DMR Services Ltd, Age UK Wolverhampton, Selborne Care Ltd, SODEXO.

Facilities Management/ Head of Facilities Management – Led by organisations including Jigsaw, Kier Group plc, G4S FM, NHS Property Services Ltd, Ministry of Justice, Liverpool John Moores University, Sheffield Hallam University, Carillion Plc, Ening, Bouygues, Mitie Group Plc


Film & TV Props - Led by organisations including Pinewood/Shepperton Studios, Sixteen Films, Warp Films, Revolution Films, Eccentric Trading Co, Compuhire, Scenery salvage, Stockyard, Ealing Studios, Quarter master Stores.

Financial Services Credit Management - Led by organisations including BT plc, Pragroup, Valor Hospitality Europe, Creditsafe Group, Ford Retail, Canal River Trust, ITT, Freeths LLP, Legal Aid Agency, Neopost Ltd, Marston Group, Rolls Royce, Celesio Uk, Adecco, University of Nottingham, NACCO Materials Handling Ltd, Phoenix Healthcare Distribution Ltd, Informa UK Ltd, Royal Mail Group Ltd, Sopra and Steria, Hachette UK Distribution, Lee Baron Ltd (SME), Oriel Collections, Camelot Credit Solutions, Commercial Domestic Investigations, Sta International, Debt Solve UK Ltd, Premium Collections Ltd.

Financial Services Compliance and Risk – Led by organisations including Barclays, Lloyds, RBS, Santander, Skipton Building Society, TSB, Canada Life, Geoban, Sense, Aon Hewitt


**Process Control and Automation** - Led by organisations including, ABB, AMEC-FW, BP, Emerson, GSK, Honeywell, Perceptive Engineering, SABIC UK Petrochem, Sanofi, Schneider Electric, Sellafield

**Rail Design** - Led by organisations including Jacobs Engineering, Atkins, CH2M Hill, Hyder Consulting, Parsons Brinckerhoff, Tony Gee and Partners, URS, WSP, Institution of Civil Engineers (ICE) and the Institution of Engineering technology (IET).

**Rail Engineering** - Led by organisation including Alstom Transport Services, Amey, Babcock, Carillion, DB Schenker Rail UK, DEG Signalling, First Group, Hitachi Europe, HS2, MGB Engineering, National Express (c2c Ltd), Siemens, Signalling Solutions, Stagecoach Southwest Trains, Telent Technology Services Ltd, for London, VolkerRail, Network Rail, Skills Academy Railway Engineering. UK Limited, Babcock International Group – Carillion plc, Signal Eurostar High Speed Two Europe Merseyrail Electrics 2002 Engineering Northern Siemens Systems, Automation, Solutions South Western Trains talent Virgin East Coast, VolkerRail


**Retail** - Led by organisations including The Co-operative Group, Ryman, John Lewis PLC, Tesco Stores Ltd, Asda, Goulds Dorchester Ltd, HTA The Horticultural Trades Association, AS Watson UK, B&Q, Boots UK Ltd, Screwfix Ltd, Debenhams PLC.


Scaffolding – Led by organisations including Brand Energy & Infrastructure Services UK Ltd, LTC Specialist Scaffolding , Lyndon Scaffolding PLC, Complete Access (Scaffolding) Ltd, QFS Scaffolding Ltd, Brogan Group, Allied Scaffolding Ltd, Cape, TRAD Scaffolding Company Ltd, Chris Sedgeman Scaffolding Ltd, Connect Scaffolding Ltd, Crossway Scaffolding Ltd


Surveying - Led by Gardiner and Theobald LLP with the support of Axis Europe, CBRE, Collier and Madge, DSB, DTZ, EC Harris LLP, Martin Arnold Associates LLP, the Royal Institution of Chartered Surveyors, Turner and Townsend and the Valuation Office Agency.

Thermal Insulation Engineering - Led by organisations including Western Thermal Ltd, Severn Insulation, JS Miller Contracts Ltd, Ticon Insulation, Hertel, Rainham Industrial, Kaefer C&D, Cape, Excel, and CGB.


Travel - Led by organisations including Altour, Appointment Group, ATPI, Baxter Hoare, BDC Travel, BTP Travel, Business Travel Direct, Capital Travel and Events, Carlsonwagonlit, Chambers Travel, Co-operative Travel, CTI, Egencia, Expotel, Eurocamps, Giles Travel, Hillgate Travel, Holiday Break, HRG Worldwide, Key Travel, Meon Valley Travel, Norad Travel, Omega World, PGL, Portman Travel, Reed Mac, SPA Travel, Thomas Cook, TMG UK, TUI, Wexas and Association on British Travel Agents (ABTA).

TV Production and Broadcasting - Led by organisations including Fountain Studios (Fountain TV Ltd), BBC, BskyB, Channel 4, ITV, Maverick TV, Outline Productions, Resource Productions

**Video Games** - Led by organisations including Ubisoft Reflections, Eutechnyx and ZeroLight, Sega Europe Ltd., Future Games of London, Rebellion, Radiant Worlds, Testology, Sony Computer Entertainment Europe, Boss Level Games, Strike Game Labs, and Ubisoft CRC Ltd.


**Metrology** - Led by organisations including AgustaWestland, BAESYSTEMS Submarines, BSI Group, Dupont Teijin Polyester Films UK Ltd, Hexagon Metrology, Instron - A Division of ITW Ltd, LGC Group, London Borough of Havering, Manufacturing Technology Centre, National Physical Laboratory, Reliance Precision Ltd, Renishaw, Rhopoint Metrology Ltd, Rolls-Royce Plc, SGS Emics, Taylor Hobson Ltd, Trescal Ltd, TUV SUD (NEL), Waters Corporation, British Measurement and Testing Association, Coventry University, Gauge and Tool Makers Association, Institute of Measurement and Control, Institute of Physics, Manufacturing Technologies Association (MTA), Science Council, SEMTA, University College London, UKAS (United Kingdom Accreditation Service).

**Motorcycle Manufacturing** - Led by organisations including Norton Motorcycles, K-Tech Suspension, Motorcycle Industry, Silkolene, Ohlins, Brembo, Dunlop, HEL Performance, EMTEC, Old Empire Motorcycles, Simply Carbon/ Zero Limits, Remit UK.

**Power** - Led by organisations including National Grid, AMEY, E.ON, Northern Powergrid, Scottish Power, ALSTOM, ENWL, UKPN, SSE, 3 Sun, IET, AMEC Group, HVMS, RWE Generation UK.


**Real Estate** - Led by organisations including AJR Sales, Arnold Keys LLP, Charles Orlebar Estate Agents, Martyn Gerrard, Chestertons, Humberts, Sawdye and Harris, Lawson Sales & Lettings, Concentric Sales & Lettings, Property Ladder, NAEA.


**Supply Chain & Logistics** - Led by organisations including Uniserve Group, Middlesex University, Metro Shipping, Customs Insights, Comply Direct.
**Structural Steelwork Fabrication** – Led by organisations including Billington Structures Ltd, Adey, Steel Builders Beams, BHC Bourne Construction, Engineering Caunto, Elland H Young Nusteeel, Shipley W Haley Hare Ltd

**Veterinary Nursing** - Led by organisations including Ark Veterinary Centre, Westway Veterinary Group, Highcroft Vet Group, Mimram Veterinary Centre, Vale Vets Ltd, VETCall Veterinary Surgery, Goddard Veterinary Group, PETS Ltd. Newnham Court Veterinary Hospital, Pennard Vets, Camlas Petcare Vets, Medivet.

**Video Games** - Led by organisations including Entertainment Europe, Boss Level Games, Strike Game Labs, Ubisoft CRC Ltd.


